

MINUTES OF THE REGULAR MEETING
OF THE FALL RIVER HOUSING AUTHORITY
HELD ON MONDAY, AUGUST 14, 2023

The members of the Fall River Housing Authority met in Regular Session on Monday, August 14, 2023 at 4:30 o'clock p.m., at 85 Morgan Street, in the City of Fall River, Massachusetts.

The meeting was called to order by the Chairwoman, and upon roll call, those present and absent were as follows:

PRESENT

Mary L. Sahady
David Underhill
Jason Burns
Jo Ann Bentley
John Medeiros

ABSENT

There being a quorum present, business was transacted as follows:

NOTICE OF MEETING

Notice is hereby given in accordance with Section 20 (b) and Section 20 (c) of the Massachusetts General Laws (M.G.L.) Chapter 30A that the Regular Meeting of the members of the Fall River Housing Authority will be held at 4:30 p.m., on Monday, August 14, 2023, at 85 Morgan Street, in the City of Fall River, Massachusetts.

FALL RIVER HOUSING AUTHORITY



Secretary

Dated: August 9, 2023

CERTIFICATE AS TO SERVICE OF
NOTICE OF MEETING

I, Kevin Sbardella, the duly appointed, qualified and acting Secretary of the Fall River Housing Authority, do hereby certify that on August 9, 2023, I filed, in the manner provided by Section 20(b) and Section 20(c) of the M.G.L. Chapter 30A, with the Clerk of the City of Fall River, Massachusetts, a NOTICE OF MEETING, of which the foregoing is a true and correct copy.

IN TESTIMONY WHEREOF, I have hereunto set my hand and the seal of said Authority on this 14th day of August 14, 2023.



Secretary

Regular Meeting of 8/14/23

CITIZEN INPUT

Chairwoman Sahady asked if anyone in the listening audience wished to speak during the Citizen Input time. Hearing none, Chairwoman Sahady moved onto Resident Input.

RESIDENT INPUT

Chairwoman Sahady asked if anyone in the listening audience wished to speak during the Resident Input time. Ed Gagnon, FRJTC, advised that elections will be held at Mitchell Heights and Cardinal Medeiros Towers within the next 3-4 months. Also, soup has been delivered to a couple of sites already—and distribution will begin in the near future.

Vice-Chairman Underhill added that as a new resident of Oak Village, he was present for this year’s Employee Appreciation Cookout that was held on August 11, 2023 and wanted to say what a fantastic job Joey DaSilva, Program & Services Coordinator, Kelsey Costa, and his staff did organizing, setting up, cooking, procuring music and holding raffles for all in attendance--a fun time was had by all!!!

MINUTES OF PREVIOUS MEETING

As copies of the minutes of the Regular Meeting held on July 10, 2023 were mailed to the Commissioners, it was in order to act upon same.

Commissioner Medeiros made a motion to accept the minutes as presented and Commissioner Burns seconded the motion. It being brought to a vote, the minutes were unanimously accepted.

In addition, as Executive Session minutes from the February 13, 2023 to June 12, 2023 Board meetings were also mailed to the Commissioners, it was in order to act upon same.

Commissioner Medeiros made a motion to accept the minutes as presented and Commissioner Burns seconded the motion. It being brought to a vote, the Executive Session minutes from the above-mentioned meetings were unanimously accepted.

BILLS AND COMMUNICATIONS

Vouchers: The Secretary presented the July, 2023 vouchers as follows:

<u>Projects</u>	<u>Check Nos.</u>	<u>Amounts</u>
SECTION 8 VOUCHER	144456-145503	\$1,848,607.70
	206953-206979	\$20,688.80
	103141-103175	\$43,402.00
	15014-15016	\$83.00
FEDERAL FUND	116374-116436	\$259,422.10
REVOLVING FUND	75783-75963	\$3,112,104.76
STATE FUND	8814-8825	\$33,206.63
200-C MOD	----	----
	TOTAL	\$5,317,514.99

Invoices to be paid: The Secretary presented the invoices to be paid as follows:

FEDERAL FUND	-----
REVOLVING FUND	\$121,757.78
STATE FUND	-----
200-C MOD	\$85.60
ENERGY TRUST FUND	-----
TOTAL	\$121,843.38

A motion was made by Commissioner Bentley, seconded by Commissioner Burns, and carried by unanimous vote to pay the vouchers for the month of July, 2023.

Communications: None

REPORT OF THE SECRETARY

As part of the Management Reports, the federal application information, as of July 31, 2023, is as follows:

Family.....	2949
Elderly.....	808
Mixed Population.....	1307

After a brief discussion, a motion was made by Commissioner Underhill, seconded by Commissioner Burns, and carried by unanimous vote to accept the Management Reports as submitted.

The next item was the Monthly Financial Report for June, 2023 which was included with the Board packets.

Following a brief discussion, a motion was made by Commissioner Medeiros, seconded by Commissioner Burns, and carried by unanimous vote to approve the Financial Report, as presented.

The next item was the State Quarterly Modernization Reports for the period ending June 30, 2023.

A motion was made by Commissioner Bentley, seconded by Commissioner Burns, and carried by unanimous vote to approve the State Quarterly Modernization Reports, as presented.

UPDATE FROM EXECUTIVE DIRECTOR

Mr. Sbardella advised that last month he, Attorney Sousa and Marie Afonso, Assistant Director of Leased Housing, attended a meeting with the Fall River Landlords Association. It was a good way to network and try to recruit new landlords for our Section 8 Program. Mr. Sbardella acknowledged Ms. Afonso and Attorney Sousa for their thorough answers provided during the question/answer period.

Mr. Sbardella advised that the FRHA received a score of 97% for their SEMAP (Section 8 Management Assessment Performance) Evaluation, attaining a “high performer” status for the Section 8 Program. Mr. Sbardella acknowledged Kerry Farias, Director of Leased Housing, Marie Afonso, Assistant Director of Leased Housing, along with their staff for an outstanding job managing this important program.

For information, there were a few changes to the Sick Leave Bank Policy, which was established in 2005. Participation in the Sick Leave Bank is strictly voluntary and is not part of

our Personnel Policy or the Union Contract. There are currently 33 active members in the SLB, and the SLB Committee consists of four (4) members—three (3) union, one (1) non-union and two (2) alternates. Upon retirement, after buyout, 10% of remaining sick leave of SLB members goes into the SLB.

Lastly, Mr. Sbardella advised that the Employee Appreciation Cook-Out went very well this year and was enjoyed by all in attendance. Once again, Joey DaSilva and his staff did an outstanding job.

Mr. Sbardella's report was for information only and no vote was required.

NEW BUSINESS

MODERNIZATION

The Board was briefed on the following Modernization items.

The first item was Change Order No. 2 for the Roof Replacement and Roof Penthouse/Balcony Repairs at George H. Cottell Heights, Mass. 6-10.

Change Order No. 2 is a CREDIT in the amount of \$23,358.36 to the Contract for the following: 1) +\$3,641.64 to add additional roofing/sheet metal work at the vestibule roof and 2) -\$27,000.00 credit for the reuse of perimeter wood blocking. The Contract duration time increased by 168 days.

Approval was recommended.

The following resolution was introduced by Commissioner Medeiros, read in full and considered:

RESOLUTION NO. 104

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That Change Order No. 2 for the Roof Replacement and Roof Penthouse/Balcony Repairs at George H. Cottell Heights, Mass. 6-10, decreasing the Contract amount by \$23,358.36 for 1) +\$3,641.64 to add additional roofing/sheet metal work at the vestibule roof and 2) -\$27,000.00 credit for the reuse of perimeter wood blocking, and adding an additional 168 days to the Contract duration time, is approved.

Commissioner Medeiros moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Bentley, and the "Ayes" and "Nays" were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Medeiros	None	
Commissioner Bentley		
Commissioner Underhill		
Commissioner Burns		
Chairwoman Sahady		

The Chairwoman thereupon declared said motion carried and said resolution adopted.
Regular Meeting of 8/14/23

The next item was the Certificate of Completion-Consolidated for the Roof Replacement and Roof Penthouse/Balcony Repairs at George H. Cottell Heights, Mass. 6-10, which was tabled at the July 10, 2023 Board meeting due to our not having received the final closeout documents in time for that meeting. Since the final close out documentation was received, the Board can now vote on this item.

The General Contractor, East Coast Masonry & Restoration, Inc., completed all work items. The final contract amount was \$923,204.98, and approval was recommended.

The following resolution was introduced by Commissioner Burns, read in full and considered:

RESOLUTION NO. 105

BE IT RESOLVED BY THE MEMBERS OF THE FALL RIVER HOUSING AUTHORITY:

That the Certificate of Completion-Consolidated, Contractor’s Certificate and Release, Consent to Surety Company for Final Payment and Application and Certificate of Payment (final) for East Coast Masonry & Restoration, Inc. be approved; and designating and authorizing the Chairwoman to execute said Certificate of Completion-Consolidated.

Commissioner Burns moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Underhill, and the “Ayes” and “Nays” were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Burns	None	
Commissioner Underhill		
Commissioner Bentley		
Commissioner Medeiros		
Chairwoman Sahady		

The Chairwoman thereupon declared said motion carried and said resolution adopted.

The next item was Permission to Advertise for Bids for Emergency Façade Repairs at Frank B. Oliveira Apartments, Mass. 6-7.

The following resolution was introduced by Commissioner Burns, read in full and considered:

RESOLUTION NO. 106

BE IT RESOLVED BY THE MEMBERS OF THE FALL RIVER HOUSING AUTHORITY:

That Permission to Advertise for Bids for Emergency Façade Repairs at Frank B. Oliveira Apartments, Mass. 6-7, is approved.

Commissioner Burns moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Bentley, and the “Ayes” and “Nays” were as follows:

AYESNAYSABSENT

Commissioner Burns
 Commissioner Bentley
 Commissioner Medeiros
 Commissioner Underhill
 Chairwoman Sahady

None

The Chairwoman thereupon declared said motion carried and said resolution adopted.

The next item was Permission to Advertise for Bids for Unit Rehabilitation at Bennie Costa Plaza, Mass. 6-16 (Apt. #301) due to fire damage.

The following resolution was introduced by Commissioner Medeiros, read in full and considered:

RESOLUTION NO. 107

BE IT RESOLVED BY THE MEMBERS OF THE
 FALL RIVER HOUSING AUTHORITY:

That Permission to Advertise for Bids for Unit Rehabilitation
 at Bennie Costa Plaza, Mass. 6-16 (Apt. #301) due to fire damage,
 is approved.

Commissioner Medeiros moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Underhill, and the "Ayes" and "Nays" were as follows:

AYESNAYSABSENT

Commissioner Medeiros
 Commissioner Underhill
 Commissioner Burns
 Commissioner Bentley
 Chairwoman Sahady

None

The Chairwoman thereupon declared said motion carried and said resolution adopted.

The next item was Permission to Advertise for Bids for National Grid Transformer Replacement at Edward F. Doolan Apartments, FR 662.

The following resolution was introduced by Commissioner Bentley, read in full and considered:

RESOLUTION NO. 108

BE IT RESOLVED BY THE MEMBERS OF THE
 FALL RIVER HOUSING AUTHORITY:

That Permission to Advertise for Bids for National Grid Transformer
 Replacement at Edward F. Doolan Apartments, FR 662, is approved.

Commissioner Bentley moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Medeiros, and the "Ayes" and "Nays" were as follows:

Regular Meeting of 8/14/23

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Bentley Commissioner Medeiros Commissioner Burns Commissioner Underhill Chairwoman Sahady	None	

The Chairwoman thereupon declared said motion carried and said resolution adopted.

The last item was the Contract Award for Roof Replacement at 9 & 21 Corbett Street, 689-1 (EOHLC #095165).

Three (3) bids were received and opened on July 27, 2023, as follows:

COMPANY NAME	BASE BID
FRG Contractor Corporation 40 Oliver Street Everett, MA 02149	\$39,715.00
DDC Construction, Inc. 20 Query Street New Bedford, MA 02745	\$46,100.00
JK March Construction 18 Blithewood Terrace Worcester, MA 01604	\$47,500.00

The Project Scope of Work consists of the removal and replacement of the asphalt shingle roof system and associated work.

It was recommended that Contract be awarded to the low bidder, FGR Contractor Corporation, in the amount of \$39,715.00, contingent upon final approval from EOHLC.

The following resolution was introduced by Commissioner Burns, read in full and considered:

RESOLUTION NO. 109

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That permission to award a Contract for Roof Replacement at 9 & 21 Corbett Street, 689-1 (EOHLC #095165), to the low bidder, FGR Contractor Corporation, in the amount of \$39,715.00, contingent upon final approval from EOHLC, is approved.

Commissioner Burns moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Medeiros, and the "Ayes" and "Nays" were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Burns Commissioner Medeiros Commissioner Bentley Commissioner Underhill Chairwoman Sahady	None	

The Chairwoman thereupon declared said motion carried and said resolution adopted.

MISCELLANEOUS

The lone item was Private Security Services at Edward F. Doolan Apartments. Mr. McCoy asked the Commissioners if they felt the Authority should continue with the security services at this site. Since some of the problematic residents have been evicted, or moved out, there doesn't seem to be as many problems occurring there. After briefly discussing this issue, it was recommended that the security services continue for the time being.

The following resolution was introduced by Commissioner Underhill, read in full and considered:

RESOLUTION NO. 110

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That the continuation of security services at Edward F. Doolan
Apartments is approved.

Commissioner Underhill moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Burns, and the "Ayes" and "Nays" were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Underhill Commissioner Burns Commissioner Medeiros Commissioner Bentley Chairwoman Sahady	None	

The Chairwoman thereupon declared said motion carried and said resolution adopted.

At the same time, Mr. McCoy asked the Commissioners how long they would like the security services to continue. It was recommended that instead of doing a few short-term contracts by requesting three (3) price quotes, it would be more feasible to put out an RFP for a one (1) year contract.

The following resolution was introduced by Commissioner Bentley, read in full and considered:

RESOLUTION NO. 111

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That permission to advertise for bids for security services at
Edward F. Doolan Apartments, for a one year period, is
approved.

Commissioner Bentley moved that the foregoing resolution be adopted as introduced and
read, which motion was seconded by Commissioner Burns, and the “Ayes” and “Nays” were as
follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Bentley	None	
Commissioner Burns		
Commissioner Medeiros		
Commissioner Underhill		
Chairwoman Sahady		

The Chairwoman thereupon declared said motion carried and said resolution adopted.

PERSONNEL

The first item was the (disability) retirement of Jeffrey Estrella, Maintenance Mechanic,
effective on May 22, 2021. It was requested that the Board accept Mr. Estrella’s (disability)
retirement.

The following resolution was introduced by Commissioner Burns, read in full and
considered:

RESOLUTION NO. 112

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That the (disability) retirement of Jeffrey Estrella, Maintenance
Mechanic, effective on May 22, 2021, is accepted.

Commissioner Burns moved that the foregoing resolution be adopted as introduced and
read, which motion was seconded by Commissioner Medeiros, and the “Ayes” and “Nays” were
as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Burns	None	
Commissioner Medeiros		
Commissioner Bentley		
Commissioner Underhill		
Chairwoman Sahady		

The Chairwoman thereupon declared said motion carried and said resolution adopted.

The next item was the resignation of Ruth Andino, Clerk Interviewer, effective on July 10, 2023. It was requested that the Board accept Ms. Andino’s resignation.

The following resolution was introduced by Commissioner Medeiros, read in full and considered:

RESOLUTION NO. 113

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That the resignation of Ruth Andino, Clerk Interviewer,
effective on July 10, 2023, is accepted.

Commissioner Medeiros moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Burns, and the “Ayes” and “Nays” were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Medeiros	None	
Commissioner Burns		
Commissioner Bentley		
Commissioner Underhill		
Chairwoman Sahady		

The Chairwoman thereupon declared said motion carried and said resolution adopted.

The next item was the resignation of Vanessa Cooper, Clerk Interviewer, effective on July 14, 2023. It was requested that the Board accept Ms. Cooper’s resignation.

The following resolution was introduced by Commissioner Bentley, read in full and considered:

RESOLUTION NO. 114

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That the resignation of Vanessa Cooper, Clerk Interviewer,
effective on July 14, 2023, is accepted.

Commissioner Bentley moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Burns, and the “Ayes” and “Nays” were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Bentley	None	
Commissioner Burns		
Commissioner Medeiros		
Commissioner Underhill		
Chairwoman Sahady		

The Chairwoman thereupon declared said motion carried and said resolution adopted.
Regular Meeting of 8/14/23

The following employees were appointed in a “temporary” capacity during their probationary periods, and due to their favorable evaluations and recommendations by their supervisors, they are now considered “permanent” employees in their stated positions. It was requested that the Board ratify approval of their permanent employment status.

The following resolution was introduced by Commissioner Burns, read in full and considered:

RESOLUTION NO. 115

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That the permanent status of Timothy Burke, Associate Director of Property Management; Jason Forcier, Director of Maintenance; Todd Benevides, Director of Maintenance; Mark Silva, Maintenance Foreman/Leader; Kevin Rodrigues, Maintenance Foreman/Leader; Francisco DeLomba, Maintenance Mechanic 1/Floater; and Deysi Perez, Section 8 Receptionist, is approved.

Commissioner Burns moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Underhill, and upon roll call, the “Ayes” and “Nays” were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Burns	None	
Commissioner Underhill		
Commissioner Bentley		
Commissioner Medeiros		
Chairwoman Sahady		

The Chairwoman thereupon declared said motion carried and said resolution adopted.

One additional employee, Elizabeth Burns, Director of Human Resources, was included in the above group of people, but due to a familial relationship with Commissioner Burns, it was recommended that he abstain from this vote.

The following resolution was introduced by Commissioner Underhill, read in full and considered:

RESOLUTION NO. 116

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That the permanent status of Elizabeth Burns, Director of Human Resources, is approved.

Commissioner Underhill moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Medeiros, and upon roll call, the “Ayes” and “Nays” were as follows:

AYES

ABSTAIN

ABSENT

Commissioner Underhill
 Commissioner Medeiros
 Commissioner Bentley
 Chairwoman Sahady

Commissioner Burns

The Chairwoman thereupon declared said motion carried and said resolution adopted.

Due to an ongoing need for Clerk Interviewers, the FRHA has been accepting employment applications in response to an advertisement placed on our website. Interviews with some of those applicants were recently held, and the Screening Committee unanimously determined that Cheyanne Laberge and Hellora Silva were the best candidates for two (2) of the Clerk Interviewer positions. It was requested that the Board ratify these appointments.

The following resolution was introduced by Commissioner Medeiros, read in full and considered:

RESOLUTION NO. 117

BE IT RESOLVED BY THE MEMBERS OF THE
 FALL RIVER HOUSING AUTHORITY:

That the appointment of Cheyanne Laberge to the position of Clerk Interviewer PH, effective on Monday, July 31, 2023 with a work week consisting of 35 hours, Monday through Friday, core hours between 8:30 a.m. to 4:00 p.m., with a thirty (30) minute lunch period, at a weekly salary of \$669.60, including a twelve (12) month probationary period and favorable evaluation, is approved.

Commissioner Medeiros moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Burns, and upon roll call, the “Ayes” and “Nays” were as follows:

AYES

NAYS

ABSENT

Commissioner Medeiros
 Commissioner Burns
 Commissioner Bentley
 Commissioner Underhill
 Chairwoman Sahady

None

The Chairwoman thereupon declared said motion carried and said resolution adopted.

The following resolution was introduced by Commissioner Burns, read in full and considered:

RESOLUTION NO. 118

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That the appointment of Hellora Silva to the position of Clerk Interviewer PH, effective on Monday, July 31, 2023 with a work week consisting of 35 hours, Monday through Friday, core hours between 8:30 a.m. to 4:00 p.m., with a thirty (30) minute lunch period, at a weekly salary of \$669.60, including a twelve (12) month probationary period and favorable evaluation, is approved.

Commissioner Burns moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Bentley, and upon roll call, the “Ayes” and “Nays” were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Burns Commissioner Bentley Commissioner Medeiros Commissioner Underhill Chairwoman Sahady	None	

The Chairwoman thereupon declared said motion carried and said resolution adopted.

The next item was a job description for a new position, Work Order/Facilities Coordinator. It was requested that the Board approve the job description

The following resolution was introduced by Commissioner Underhill, read in full and considered:

RESOLUTION NO. 119

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That the Work Order/Facilities Coordinator job description is approved.

Commissioner Underhill moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Medeiros, and upon roll call, the “Ayes” and “Nays” were as follows:

<u>AYES</u>	<u>NAYS</u>	<u>ABSENT</u>
Commissioner Underhill Commissioner Medeiros Commissioner Burns Commissioner Bentley Chairwoman Sahady		

The Chairwoman thereupon declared said motion carried and said resolution adopted.

At this time, Chairwoman Sahady recommended that the Board go into Executive Session, pursuant to M.G.L. Chapter 30A, Section 21 (a)(1) to discuss discipline or dismissal of, or complaints or charges against, a public officer, employee, staff member or individual.

At 5:05 p.m. a motion was made by Commissioner Burns seconded by Commissioner Medeiros, and carried by unanimous roll call vote to go into Executive Session.

At 6:10 p.m. a motion was made by Commissioner Bentley, seconded by Commissioner Underhill, and carried by unanimous roll call vote to go back into Open Session following the Executive Session.

The following resolution was introduced by Commissioner Burns, read in full and considered:

RESOLUTION NO. 120

BE IT RESOLVED BY THE MEMBERS OF THE
FALL RIVER HOUSING AUTHORITY:

That a twenty-four (24) month Last Chance Agreement between the Fall River Housing Authority and Craig Soares, Maintenance Mechanic, effective on August 15, 2023, to include a five (5) (work) day suspension, without pay, to be served from August 15, 2023 to August 21, 2023; random and/or with suspicion drug testing within the twenty-four (24) month timeframe; any future violations of a similar nature (including but not limited to failure to be on work site within the next twenty-four (24) months) shall result in immediate termination of employment, which will be final and binding (with no ability to grieve under Article 5 of the CBA, nor ability to appeal to the Mass. Civil Service Commission, or review in any forum except as to a claim of fraud or corruption), is approved.

Commissioner Burns moved that the foregoing resolution be adopted as introduced and read, which motion was seconded by Commissioner Bentley, and upon roll call, the "Ayes" and "Nays" were as follows:

AYES


NAYS

ABSENT

Commissioner Burns
Commissioner Bentley
Commissioner Underhill
Commissioner Medeiros
Chairwoman Sahady

The Chairwoman thereupon declared said motion carried and said resolution adopted.

At 6:12 p.m. a motion was made by Commissioner Underhill, seconded by Commissioner Burns, and carried by unanimous roll call vote to adjourn the meeting.



Kevin Sbardella, Secretary