

Painter Class 2

Status: Union Unit A

Function: This level of maintenance work is normally performed by a journeyman level painter. Work involves the preparations of surfaces by scraping, brushing, washing, and patching, and the application of a variety of paints, stains, and lacquers to surfaces by brushes, rollers, or spray equipment. At times, an incumbent may be required to work from ladders or scaffolding. Most work is performed independently with the incumbent given considerable latitude in planning work and in determining methods, materials, and equipment to be used in performing work.

Supervision Received: The incumbent receives general supervision from the Directors of Maintenance who reviews work to be done and inspects work upon completion for workmanship, neatness, and appearance.

Supervision Given: No supervision is given normally, but incumbent may occasionally furnish work direction to subordinate employees.

Essential Job Duties:

- Determines the proper method, equipment, and materials to be used in applying paint, stain, lacquer, or other substances to surfaces to be treated.
- Prepares surfaces to be painted, by scraping, brushing, spackling, puttying, scaling, install wallboard, taping, washing, or otherwise preparing surfaces for treatment.
- Requests paints and other supplies, through the Directors of Maintenance and maintains an inventory of materials and equipment necessary to complete work, and in anticipation of future work.
- Erects scaffolding planks and/or ladders and uses them to paint interior and exterior surfaces that cannot be reached by standing.
- Applies paint, stain, lacquer, or similar substances to surfaces, using brushes, rollers or spraying equipment.
- Cleans and maintains brushes, scrapers, rollers and other painting equipment used on the job.

Secondary Job Duties:

- Performs other related duties of the class required.
- Must respond to all emergencies involving or endangering any of the FRHA's residents, residential or administrative properties.
- Required to carry and answer cell phone during normal work hours and after hours for emergency calls.

Performance Criteria:

This position is evaluated by the Director of Facilities Management or designee.

Qualifications and Skills:

- Regular and punctual work attendance.
- Considerable knowledge of surface preparation and of coating methods and techniques.
- Ability to layout and plan work and the materials and equipment to be used in work.
- Ability to work scaffolding, ladders, planks which are extended above normal reach.
- Skill in the use of hand tools customarily used in painting, such as: scrapers, brushes, wire brushes, putty knives, sandpaper, rollers, spray equipment and other similar items.
- Ability to read, comprehend and follow oral and written instructions relating to the proper use of materials.
- Ability to use level and shape surface using metal and synthetic resins, plaster and patching compounds and finishing them for a smooth surface.
- Considerable knowledge of carpentry and masonry tools, equipment, and materials.
- This work demands prior training and experience. The candidate for this position of painter might be asked to demonstrate knowledge and ability to work from high places. The ability to read and understand written instructions is necessary.
- Good physical health and manual dexterity is called for in the performance of work.
- Possession of a valid Massachusetts driver's license and own transportation.

Physical Demands:

SEDMNTARY (requires lifting 10 lbs., carrying small objects) _____
 LIGHT (requires lifting 20 lbs., with frequent carrying of up to 20 lbs.) X
 MEDIUM (requires lifting 50 lbs., with frequent carrying of up to 25 lbs.) _____
 HEAVY (requires lifting 100 lbs., with frequent carrying of up to 50 lbs.) _____
 VERY HEAVY (requires lifting over 100 lbs., such as moving furniture) _____

CODES: C = Continuously, F = Frequently, O = Occasionally, and R = Rarely

A. Standing	<u> F </u>	H. Reaching	<u> F </u>	O. Crawling	<u> F </u>
B. Sitting	<u> O </u>	I. Handling	<u> F </u>	P. Bending	<u> F </u>
C. Walking	<u> F </u>	J. Fine Dexterity	<u> F </u>	Q. Twisting	<u> F </u>
D. Lifting	<u> F </u>	K. Kneeling	<u> F </u>	R. Climbing	<u> F </u>
E. Carrying	<u> F </u>	L. Crouching	<u> F </u>	S. Balancing	<u> F </u>
F. Pushing/Pulling	<u> F </u>	M. Foot Controls	<u> O </u>	T. Vision	<u> C </u>
G. Hearing	<u> C </u>	N. Talking	<u> F </u>	U. Other	_____

Experience and Education:

High School Diploma or equivalent.

Requires a minimum of five (5) years prior painting trade experience.

Possession of a minimum OSHA-10 safety training card.